



# CODE of CONDUCT

## PREAMBLE

This Code of Conduct outlines the standard of behavior expected of all members of Federations that are members of the International Surfing Association

It is a formal statement of the values and ethical standards that guide individuals in sport.

It is a set of principles, and norms to which sportspeople and officials can be held accountable when representing their country or officiating at any sporting event as well as in their everyday duties.

This Code should be used as a point of reference when dealing with disciplinary procedures against members

## INTRODUCTION

This Code of Conduct has been drawn up to hold all sports persons, coaches, technical officials (judges, referees and umpires) as well as administrators, accountable for their actions.

## VALUES STATEMENT

### **The Purpose of this code**

To outline incorrect and unacceptable actions/behaviors and to encourage ethical behavior, so that when the Code is contravened the appropriate disciplinary action can, with consistency be taken, thus responding to offences and preventing re-occurrence.

### **The Code is aimed at the following**

- To help to resolve conflict.
- To make ethical behavior infringement easy to identify.
- To enhance the ethical reputation of sports persons.
- To promote respect for human dignity, rights and social justice.
- To provide a framework for all sports persons to conduct their sporting activities according to the following ethical principles:
  - To respect the rights, dignity and worth of every human being
  - To be fair, considerate, honest and have respect for the law.
  - To be trustworthy and professional and accept responsibilities for actions.
  - To refrain from any racial, gender, verbal, physical or emotional abuse or harassment.
  - To always make a positive contribution and refrain from destructive criticism.
  - To always act in the best interest of surfing.

# **SUCCESS OF THIS CODE OF CONDUCT**

## **This Code of Conduct can only be successful if -**

- Athletes, officials, coaches and administrators familiarize themselves with its contents.
- Members frequently refer to the Code of Conduct for guidance.

Failure to conform to the Code of Conduct should result in disciplinary action according to the ISA's constitution or disciplinary procedures.

## **INDIVIDUALS SHOULD ASK THE FOLLOWING QUESTIONS BEFORE ANY ACTION**

- Is it legal and constitutional?
- What does the Code of Conduct say?
- How would it look in tomorrow's newspaper?
- Does it comply with the ISA rules and regulations?
- How does it make me feel?
- Does it go against the ISA or professional standards?
- Will it reflect negatively my federation, the ISA or me?
- Who else could this affect?
- Would I be embarrassed if others knew I took this course of action?
- Is there an alternative action that does not pose an ethical conflict?
- What would a reasonable person think?
- Can I sleep at night?